

RECRUITING REINVENTED™

# TIME-BASED RECRUITING™



EXCLUSIVELY FROM



**THE WORKPLACE HAS EVOLVED,  
SO SHOULD YOUR RECRUITING.**

— A NEW TAKE ON GREAT TALENT —

**NO COMMISSION • NO PERCENTAGE OF SALARIES**

We simply bill for our time.

[ How's that for something new? ]

**The Real Difference :** We're aligned with you.

With our model, there are no windfalls or placement-based incentives. Our leads are your leads, and candidates are presented to you as is, authentically, with no fluff.

We serve as an extension of your team to source targeted, well-vetted talent for you.



**CONSULTATIVE**

Our approach is through open dialogue, customization, and insightful, strategic client interaction.



**MAD SKILLS**

CA's sophisticated, experienced team operates across sectors, creating a robust network of talent.

**AND WHAT'S MORE ...**

With traditional commission-based recruiting, you could spend up to 30% of the first year salary for hires made.

**NOT WITH US!**

Our average time-based fees equate to less than 10% – up to one-third savings.

Seems more fair, right?

Simply pay for the effort involved.

Your **OUTSOURCED,**  
**IN-HOUSE**  
**RECRUITING TEAM**

**WE'RE NIMBLE** tackling hiring projects ranging from a single key hire to rapid growth of 200+ annual hires for any given client.

**WE RANKED #1** on Boulder's 2015 Mercury 100 list of fastest growing companies.



**BOULDER • DENVER • AUSTIN**

888.502.8944

**CREATIVEALIGNMENTS.COM**